

CV Richard Ridinger (1958)



Early 2011

Support of transfer and integration of Cognis into BASF

2006 - end of 2010

Member of the Management Board of Cognis and Executive Vice President Care Chemicals of Cognis

- Under his leadership Cognis became world market leader for ingredients supply into the global personal care industry with a strong focus on innovation and sustainability
- Led the business by strong organic growth of 60% since 2004 to € 1.75 billion in 2010
- From a mass product dominated business with an EBITDA of about 11%, he transformed the business with innovation and productivity focus to an EBITDA of about 20%
- In charge of the global production network with 20 sites around the world

2002 - 2006

SBU - Head of Cognis - Care Chemicals and member of the Cognis - Executive Committee

- Fully-fledged P&L and cash flow responsibility on a global basis, including sales, marketing, research and technology, operations and production
- Repositioning the business with a unique value proposition for the chemical industry by focusing on wellness and sustainability
- Managed to move the company from a product/asset driven model to a market oriented model

2000 - 2002

Vice President of the global Care Chemicals - Specialties - business of Cognis

1999 - 2000

Director global Skin Care Ingredients Business at Henkel KGaA/Cognis GmbH

1986 - 1999

Various positions at the Henkel KGaA

- Head of the Oleochemical Derivatives Productions - Organisation (1997-1999)
- Production Manager in several production departments (1992 - 1997)
- Production Engineering and Maintenance (1988 - 1992)
- Research and Technology (1986 - 1988)

Holds a degree in chemical engineering from the University of Karlsruhe (1986)

Richard Ridinger is married and has three children