Safety and Sustainability Policy

Sustainability is a key consideration for us in all we do. We are committed to safety and sustainability. For us this commitment reflects the following principles:

1. **Compliance and Integrity**
   We ensure that regulatory compliance, integrity and ethical conduct are the foundations in every place we operate.

2. **Vision ZERO**
   We continually improve our systems and aspire to ZERO incidents, injuries or emissions.

3. **Our People**
   We develop our employees by helping them grow. We provide safe workplaces, care for employees’ well-being and foster their involvement and participation.

4. **Our Environment**
   We improve our environmental footprint by continually reducing energy, water and material demand per unit.

5. **Value for Society**
   We create value for society by innovating science-based solutions along the Healthcare Continuum® to develop the medicines and consumer products of tomorrow. We engage in the communities where we operate.