

# Safety and Sustainability Policy

Sustainability is a key consideration for us in all we do. We are committed to safety and sustainability. For us this commitment reflects the following principles:

**1**

## **Compliance and Integrity**

We ensure that regulatory compliance, integrity and ethical conduct are the foundations in every place we operate.

**2**

## **Vision ZERO**

We continually improve our systems and aspire to ZERO incidents, injuries or emissions.

**3**

## **Our People**

We develop our employees by helping them grow. We provide safe workplaces, care for employees' well-being and foster their involvement and participation.

**4**

## **Our Environment**

We improve our environmental footprint by continually reducing energy, water and material demand per unit.

**5**

## **Value for Society**

We create value for society by innovating science-based solutions along the Healthcare Continuum<sup>®</sup> to develop the medicines and consumer products of tomorrow. We engage in the communities where we operate.