

Ergebnisse der Abstimmung an der ordentlichen Generalversammlung der Lonza Group AG vom 09. Mai 2025
Voting results of the Annual General Meeting of Lonza Group Ltd of May 9, 2025

| # | Traktandum <i>Agenda item</i> | Vetretene Stimmen <i>Votes represented</i> | Erforderliche Mehrheit <i>Required majority</i> | Ja-Stimmen <i>Votes in favor</i> | % | Nein-Stimmen <i>Votes against</i> | % | Enthaltungen <i>Abstentions</i> | % |
|-------|--|---|--|-------------------------------------|--------|--------------------------------------|--------|------------------------------------|-------|
| 1 | Genehmigung des Lageberichts, der Konzernrechnung und der Jahresrechnung 2024 <i>Approval of the Management Report, the Consolidated Financial Statements and the Financial Statements 2024</i> | 42'855'777 | 21'427'889 | 42'561'192 | 99.31% | 15'105 | 0.04% | 279'480 | 0.65% |
| 2 | Bericht über nichtfinanzielle Belange 2024 <i>Non-Financial Report 2024</i> | 42'855'777 | 21'427'889 | 42'627'258 | 99.47% | 49'038 | 0.11% | 179'481 | 0.42% |
| 3 | Konsultativabstimmung über den Vergütungsbericht 2024 <i>Consultative Vote on the Remuneration Report 2024</i> | 42'855'777 | 21'427'889 | 37'789'758 | 88.18% | 4'797'926 | 11.19% | 268'093 | 0.63% |
| 4 | Entlastung der Mitglieder des Verwaltungsrates und der Geschäftsleitung <i>Discharge of the Members of the Board of Directors and the Executive Committee</i> | 42'836'524 | 21'418'263 | 41'737'187 | 97.43% | 588'872 | 1.38% | 510'465 | 1.19% |
| 5 | Verwendung des verfügbaren Bilanzgewinns / der Reserven aus Kapitaleinlagen <i>Appropriation of Available Earnings / Reserves from Capital Contributions</i> | 42'855'777 | 21'427'889 | 42'780'098 | 99.82% | 33'557 | 0.08% | 42'122 | 0.10% |
| 6 | Wiederwahlen und Wahlen in den Verwaltungsrat, Wiederwahl des Präsidenten des Verwaltungsrates und Wiederwahlen und Wahlen in den Vergütungsausschuss <i>Re-elections and Elections to the Board of Directors, Re-election of the Chair of the Board of Directors, and Re-elections and Elections to the Remuneration Committee</i> | | | | | | | | |
| 6.1 | Wiederwahlen in den Verwaltungsrat <i>Re-elections to the Board of Directors</i> | | | | | | | | |
| 6.1.1 | Marion Helmes | 42'855'777 | 21'427'889 | 42'172'230 | 98.41% | 635'558 | 1.48% | 47'989 | 0.11% |
| 6.1.2 | Jean-Marc Huët | 42'855'777 | 21'427'889 | 39'805'755 | 92.88% | 2'832'556 | 6.61% | 217'466 | 0.51% |
| 6.1.3 | Angelica Kohlmann | 42'855'777 | 21'427'889 | 42'607'308 | 99.42% | 191'127 | 0.45% | 57'342 | 0.13% |
| 6.1.4 | Christoph Mäder | 42'855'777 | 21'427'889 | 42'113'806 | 98.27% | 690'490 | 1.61% | 51'481 | 0.12% |
| 6.1.5 | Roger Nitsch | 42'855'777 | 21'427'889 | 42'114'744 | 98.27% | 689'147 | 1.61% | 51'886 | 0.12% |
| 6.1.6 | Barbara Richmond | 42'855'777 | 21'427'889 | 41'941'306 | 97.87% | 636'030 | 1.48% | 278'441 | 0.65% |
| 6.1.7 | Jürgen Steinemann | 42'855'777 | 21'427'889 | 41'725'198 | 97.36% | 1'077'830 | 2.52% | 52'749 | 0.12% |
| 6.2 | Wahlen in den Verwaltungsrat <i>Elections to the Board of Directors</i> | | | | | | | | |
| 6.2.1 | Juan Andres | 42'855'777 | 21'427'889 | 42'371'882 | 98.87% | 425'508 | 0.99% | 58'387 | 0.14% |
| 6.2.2 | Eric Drapé (Wahl wirksam ab dem 14. Mai 2025) (<i>election effective as from 14 May 2025</i>) | 42'855'777 | 21'427'889 | 42'375'054 | 98.88% | 425'867 | 0.99% | 54'856 | 0.13% |
| 6.2.3 | David Meline | 42'855'777 | 21'427'889 | 42'364'414 | 98.85% | 436'169 | 1.02% | 55'194 | 0.13% |
| 6.3 | Wiederwahl des Präsidenten des Verwaltungsrates <i>Re-election of the Chair of the Board of Directors</i> | 42'855'777 | 21'427'889 | 39'767'705 | 92.79% | 2'870'870 | 6.70% | 217'202 | 0.51% |
| 6.4 | Wiederwahlen und Wahlen in den Vergütungsausschuss <i>Re-elections and Elections to the Remuneration Committee</i> | | | | | | | | |
| 6.4.1 | Angelica Kohlmann | 42'855'777 | 21'427'889 | 42'594'786 | 99.39% | 194'675 | 0.45% | 66'316 | 0.16% |
| 6.4.2 | Christoph Mäder | 42'855'777 | 21'427'889 | 42'095'773 | 98.23% | 702'025 | 1.64% | 57'979 | 0.13% |
| 6.4.3 | Jürgen Steinemann | 42'855'777 | 21'427'889 | 40'564'857 | 94.66% | 2'233'752 | 5.21% | 57'168 | 0.13% |
| 6.4.4 | Eric Drapé | 42'855'777 | 21'427'889 | 42'192'810 | 98.45% | 606'528 | 1.42% | 56'439 | 0.13% |
| 6.4.5 | David Meline | 42'855'777 | 21'427'889 | 42'200'920 | 98.47% | 596'448 | 1.39% | 58'409 | 0.14% |
| 7 | Wiederwahl der Revisionsstelle für 2026 <i>Re-election of the Auditors for 2026</i> | 42'855'777 | 21'427'889 | 40'410'388 | 94.29% | 2'404'160 | 5.61% | 41'229 | 0.10% |
| 8 | Wahl des unabhängigen Stimmrechtsvertreters <i>Election of the Independent Proxy</i> | 42'855'777 | 21'427'889 | 42'525'878 | 99.23% | 292'876 | 0.68% | 37'023 | 0.09% |
| 9 | Genehmigung der Vergütung des Verwaltungsrates <i>Approval of the Compensation for the Board of Directors</i> | 42'855'777 | 21'427'889 | 41'681'422 | 97.26% | 1'054'636 | 2.46% | 119'719 | 0.28% |
| 10 | Vergütung der Geschäftsleitung <i>Compensation of the Executive Committee</i> | | | | | | | | |
| 10.1 | Genehmigung des Gesamtbetrages der variablen kurzfristigen Vergütung der Geschäftsleitung für das Jahr 2024 <i>Approval of the Aggregate Amount of Variable Short-Term Compensation for the Executive Committee for 2024</i> | 42'855'777 | 21'427'889 | 41'770'110 | 97.47% | 741'948 | 1.73% | 343'719 | 0.80% |
| 10.2 | Genehmigung des maximalen Gesamtbetrages der fixen Vergütung und der variablen langfristigen Vergütung der Geschäftsleitung für 2026 <i>Approval of the Maximum Aggregate Amount of Fixed Compensation and Variable Long-Term Compensation for the Executive Committee for 2026</i> | 42'855'777 | 21'427'889 | 39'032'232 | 91.08% | 3'700'190 | 8.63% | 123'355 | 0.29% |