



**Caroline Barth**  
**Chief Human Resources Officer**  
**Lonza Group Ltd**

In May 2020 Caroline Barth will be appointed Chief Human Resources Officer and Member of the Executive Committee. With 25 years of experience in driving change and growth at Novartis Pharma and Cisco in Commercial, Strategy, Manufacturing, and IT Operations, Caroline has defined and translated real-time business strategy into high-impact operational and financial results. Her “big and bold” approach has removed barriers, clearly defined roles and processes at every level and deepened gender and cognitive diversity.

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## Career

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2020	Chief Human Resources Officer and Member of the Executive Committee, Lonza Group Ltd
2016 – 2020	Global Head of Human Resources, Pharma, Novartis Pharma AG
2019 (9m)	Global Head Pharma Strategy, Novartis Pharma AG
2014 – 2016	Global Head of Human Resources, Pharma Manufacturing and Quality, Novartis Pharma AG
2013 – 2014	Global Head of Human Resources, Central & Eastern Europe, Novartis Pharma AG
2010 – 2013	VP, Human Resources Canada Pharma & Corporate HR Leader, Novartis Pharma AG
2008 – 2010	Head of Talent Management, Organizational Development & Staffing, Europe, Novartis Pharma AG
2006 – 2008	Head of Human Resources Global IT, Novartis Pharma AG
2004 – 2006	Human Resources Integration Leader, Novartis Pharma AG
2001 – 2003	HR Communications Leader, EMEA & APAC, Cisco Systems
1997 – 2001	HR Generalist, Emerging Markets, Cisco Systems

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## Education

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- Psychology of Coaching Certification from the Academy of Executive Coaching
- MBA from The Open University (Brussels, Belgium)
- Bachelor’s Degree in European Business Studies, University of Sunderland (UK)

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## Professional Interests

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- Drive business performance through culture transformation
- Enhance the talent pipeline through gender and cognitive diversity
- Coach and collaborate with leaders who inspire and truly care about their people
- Build high-performing teams

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## Personal Interests

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- Skiing
- Singing
- Cookery
- Biking